

WORKPLACE HEALTH & SAFETY RISK MATRIX			RISK PROBABILITY (LIKELIHOOD)				
			Highly Unlikely May happen only in exceptional circumstances.	Unlikely Could happen at some time.	Possible Has occurred occasionally.	Likely Will probably occur in most circumstances.	Almost Certain Expected to occur in most circumstances.
			E	D	C	B	A
RISK SEVERITY (CONSEQUENCES)	Critical: Death or permanent disability. Notifiable event.	5	MEDIUM	MEDIUM	HIGH	EXTREME	EXTREME
	Major: Serious injury or health effects resulting in long term absence or irreversible disability. Notifiable event.	4	LOW	MEDIUM	HIGH	HIGH	EXTREME
	Serious: Serious but reversible injury/health effect requiring time off work.	3	LOW	MEDIUM	HIGH	HIGH	HIGH
	Moderate: Medical treatment and may result in temporary restricted duties or hours.	2	LOW	LOW	MEDIUM	MEDIUM	HIGH
	Minor: Injury/illness requiring first aid treatment or hazard contact but not resulting in injury.	1	LOW	LOW	LOW	MEDIUM	MEDIUM
RISK RATING (Post Controls)		RISK TREATMENT ACTIONS REQUIRED					
EXTREME		Unacceptable level of risk - DO NOT ATTEMPT THE TASK!					
HIGH		Stop! Do not proceed; contact your Manager to confirm an alternative safe work method to do the job. This must also be approved by Pan Pac Forests. Record the approved safe work method on the Risk Assessment.					
MEDIUM		List any additional controls on the Risk Assessment, continue. Seek advice or assistance from your Manager if required to ensure that the risk has been managed as low as reasonably practicable.					
LOW		Risk is acceptable, continue.					

Type of Controls Key:

- Eliminate = EL
- Type of Minimisation Controls: S = Substitution, E = Engineering, I = Isolation, A = Administration, PPE = Personal Protective Equipment

TIPS:

- Remember to involve applicable persons in the completion of this hazard identification and risk assessment.
- If a work procedure or hazard control cannot be implemented, you must stop and contact your Manager.
- Remember to focus on the CRITICAL RISKS!