

Incident				Reporting Timeframe		Likelihood of it Happening Again				
H&S	Property/ Fire	Environment	Complaint	<u>Verbal</u>	Written (max. timeframes)	Highly Unlikely	Unlikely	Possible	Likely	Almost Certain
Critical: Death or permanent disability through injury, illness or disease. Notifiable Event.	Catastrophic > \$500,000	Catastrophic	Catastrophic	Immediate	As determined by investigation team	A	A	A	A	A
Major: Serious injury or health effects resulting in long term absence or moderate irreversible disability. Notifiable Event.	Major <\$500,000	Major Effect	Major	Immediate	As determined by investigation team	B	B	B	B	A
Serious: Serious but reversible injury/health effect requiring time off work. May be a Notifiable Event	Moderate <\$50,000	Moderate effect but recoverable	Minor	Immediate	Within 7 Days	B	B	B	B	B
Moderate: Injury/health effect requiring medical treatment and may result in temporary restricted duties or hours.	Slight <\$5,000	Minimal Effect	Near Miss	Within 24 hours	Within 7 Days	D	D	C	C	B
Minor: Injury/illness requiring first aid treatment or hazard contact but not resulting in injury.	Non-compliance. Unsafe Practice or Condition	Non-compliance. Unsafe Practice or Condition	Non-Compliance	Not Required	Within 7 Days	D	D	D	C	C

Investigation Priority

D	Contractor &/OR Pan Pac Staff Member to Appoint Investigation Team	C	Pan Pac Co-ordinator to Appoint Investigation Team	B	Pan Pac Departmental Manager To Appoint Investigation Team	A	Pan Pac General Manager to Appoint Investigation Team (may include external 3rd party)
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