

SPECIFICATION 13 – FIREARM USE AND ANIMAL POISON OPERATIONS

CONTRACT JOB SPECIFICATIONS FOR FIREARM USE AND ANIMAL POISON OPERATIONS

Dated 16 July 2001

| | | |
|----------|------------------|-------|
| APPROVED | FORESTRY MANAGER | DATE: |
|----------|------------------|-------|

Agreement made the _____ day of _____ 20__

BETWEEN

- 1 **PAN PAC FOREST PRODUCTS LIMITED** a duly incorporated company having its registered office at Napier (with its successors and assigns called “the Company”)
- 2 (“The Contractor”)

RECITALS

- A The Company and the Contractor have entered into an Agreement relating to the appointment of an Independent Contractor dated
the _____ day of _____ 20__
 (“The Contract for Services”)
- B The Company requires the Contractor to complete a particular class of work or works pursuant to the Contract for Services, the specific terms and conditions of which the parties now wish to record.

IT IS HEREBY AGREED AS FOLLOWS:

1 INTERPRETATION

- 1.1** In this Agreement, words and expressions used shall have the same meanings as ascribed thereto in the Contract for Services unless expressly varied herein.
- 1.2** “Contract for Services” means the Contract for Services referred to in Recital A including any additions, variations or amendments thereto.
- 1.3** “Job Specification” means the job specification(s) as detailed in this Agreement and shall include any Contract Note or Prescription relating to such Job Specification.
- 1.4** “Working Block” means the defined area of forest or forests.
- 1.5** “Stand” means a defined area of forest in which all trees were planted in the same year.

2 EFFECT OF THIS AGREEMENT

The provisions of this Agreement and any Contract Note issued pursuant to this Agreement shall form part of and shall be read with the Contract for Services and such provisions shall have the same force and effect as if they were set out in the Contract for Services so that a default under this Agreement or any Contract Note or Prescription issued pursuant to this Agreement shall be deemed to be also a default under the Contract for Services.

3 THE DETAILS OF THE JOB SPECIFICATION ARE AS FOLLOWS

FIREARM USE AND ANIMAL POISONING OPERATIONS

1. Objective

Firearms are used for spot light night shooting and during the day light hours to control animal pests numbers within the forest. Firearms and ammunition is to be used, carried and stored safely with due regard to legal requirements and responsibilities.

Animal pest control substances are used to control pest numbers within the forest. Pest control substances are to be used, carried and stored safely with due regard to environmental, social and legal requirements and responsibilities.

2. Legislation and Requirements

Contract fire arm and animal pesticide operators with in forests owned and managed by Pan Pac shall comply with:

- a) Safety Code of Bush Undertakings Part 1 - Forest Establishment and Silviculture.
- b) Any other Pan Pac Procedures, Job Specifications.
- c) Pan Pac Forest's Forest Operations Handbook.
- d) Pan Pac Forest's Environmental Guidelines.
- e) Hold a current fire arms licence and follow the requirements of the Fire Arms Licence Training manual (firearm users).
- f) Hold a current Pest Control Licence issued by the Pesticide Board under the Pesticide Act 1979. (Pesticide Control Operators).
- g) NZS 8409-1999 The Management of Agrichemicals (Pesticide Control Operators)

3. Allocation of Working Block

3.1 The Company will from time to time during the continuance of this agreement allocate to the Contractor a working block to be treated. The Contractor will thereafter proceed in a proper and workmanlike manner with the Control Operation.

3.2 At any time changes or a new prescription may be administered to a block by the Company.

4. Company's Responsibilities

4.1 The Company shall supply to the Contractor before the commencement of work, the following for each working block:

- a) A map or description of the working block
- b) A Contract Note specific to that working block or operation or agree upon a rate to be used for invoicing purposes.

- c) Method of pest control to be used and target animals.
- d) List of known physical hazards for that Working Block
- e) The company may supply ammunition and pesticides
- f) Supply at the start of each season the relevant MSDS if the company is providing pesticides.

5. Payment – Animal Poisoning Operations

- 5.1** Payment may be after a receipt of an invoice or with the use of a contact note at the agreed rate.

A FIRE – ARM USE

1. CONTRACTOR RESPONSIBILITIES

- 1.1** To ensure all firearm users have a current firearms licence and to notify the company if circumstances change.
- 1.2** If a loaded firearm is to be carried or used from a vehicle all users must attain a written authority from the NZ Police.
- 1.3** The contractor may have to supply ammunition.
- 1.4** The requirements of the Firearms Licence Training Booklet is to be followed at all times.
- 1.5** The Contractor shall supply details as requested of pest number killed and their location.

2. TRAINING

- 2.1** All contractors and their staff shall have their firearms licence if they are in possession of a gun or are using a gun. They should have sufficient training to positively identify their target, fire zone and be familiar with their firearm to be able to safely handle and use it.
- 2.2** A firearms licence training booklet (available from the Police Station) shall be readily available and consulted for information on safe firearm use.

3. OPERATION

- 3.1** Firearms used within the forest are to be well maintained, clean and handled safely.
- 3.2** Know where your firearm is shooting and sight it in or pattern it before working in the field. They are not to be modified in anyway that contravenes the manufacturers operating instructions
- 3.3** They are not to be loaded unless they are in immediate use and you have entered your intended shooting area.
- 3.4** Ammunition used is to be appropriate for the gun and the pest targeted so the animal will be killed in a humane manner.
- 3.5** If an animal is wounded only, another shot should be fired quickly to kill the animal, if it is safe to do so.

- 3.6 Identify your target and ensure you have a clear field of fire. Be sure of your target and check your firing zone.
- 3.7 Shooting requires good eye sight in daylight and night conditions. Get your eye sight checked regularly and if you are in doubt.
- 3.8 You must never leave a firearm in a vehicle unattended.
- 3.9 Shoot only when you know you can hit the target.
- 3.10 Whatever position you use for your shoot, your accuracy will be improved if you:
 - Hold the gun firmly
 - Breath steadily
 - Be in a comfortable position holding the muzzle steady
 - Gently squeeze the trigger
- 3.11 In the field you may carry a loaded firearm in or on a vehicle if you have current written authority from NZ Police. Extra care is required in these circumstances and public roads and public areas are excluded from this rule.
- 3.12 Never walk with your finger on the trigger of the gun unless you have found and identified your target and are about to shoot.
- 3.13 Beware of ricochets of rocks, water or other hard ground or surface.
- 3.14 Be aware that domestic stock may be within the forest and on forest boundaries. Thoroughbred horses, weaner cattle and lambs can panic while spot lighting.
- 3.15 Be aware that the firing zone of moving animals change very quickly and spot lights don't reveal the complete background.

4. SAFETY

- 4.1 Forest areas are working areas and frequently visited by many people during the day and night so always assure you are not the only forest user.
- 4.2 Always handle firearms with care, even when using the safety catch.
- 4.3 Always point the muzzle of your firearm in a safe direction, whether loaded or unloaded.
- 4.4 Treat every gun as loaded and check it yourself.
- 4.5 Only pass or accept open and unloaded firearms.
- 4.6 Prior to the operation commencing inspect the area and identify all safe and unsafe shooting zones.
- 4.7 Never shoot at:
 - Movement only
 - Shape only
 - Colour only
 - Sound only
 - A target on the skyline
 - When your companion is ahead of you

- 4.8 Always know where your companions are at all times and if in doubt do not shoot.
- 4.9 When on foot always carry your firearm so you are in control of it, even if you should stumble or fall. If you did fall, check the barrel is free from obstacles prior to firing the gun.
- 4.10 When climbing fences or obstacles always unload your firearm. At fences pass the unloaded firearm through the fence.
- 4.11 Remember bullets can be dangerous for a very great distance.
- 4.12 When removing a firearm from a vehicle, never pull it towards you by the muzzle.
- 4.13 Do not lean your firearm against a vehicle or any other insecure rest.

5. **SAFE STORAGE OF FIREARMS AND AMMUNITION**

- 5.1 Firearms shall be stored safely and securely. This includes a lockable container or cabinet of stout construction.
- 5.2 Ammunition must be stored separately or the firearm made incapable of firing (i.e. the bolt removed or a fitted trigger locking device).
- 5.3 Steps must be taken to secure firearms from theft, children or unauthorised people.
- 5.4 Before storage check to ensure the magazine and chamber are empty. Where possible remove the bolt and magazine and store them separately. Clean and oil the firearm.
- 5.5 Do not store ammunition in the magazine.
- 5.6 When a firearm is removed from storage check:
- It is unloaded
 - The barrel is not blocked
 - Grease and oil is removed from the barrel and action
 - Ammunition is correct for the firearm is clean and has been stored in a cool and dry place
 - Do not leave in direct sunlight or heat
 - Do not store or transport ammunition and spot light batteries together. An electrical short could set the ammunition off.

B ANIMAL POISONING OPERATIONS

1. CONTRACTOR RESPONSIBILITIES

- 1.1** To ensure all pesticide users have a licence issued by the Pesticide Board under the Pesticide Act 1979.
- 1.2** Follow all requirements as required by the governing Acts and regulations.
- 1.3** The contractor may have to supply the pesticides as listed by the Company.
- 1.4** The Contractor shall provide and use the required poisoning signs.
- 1.5** The Contractor shall provide details as requested of pest number locations and pesticide type, amount and location used as required.
- 1.6** The Contractor shall ensure copies of MSDS of all products used are on site when using those products.

2. TRAINING

- 2.1** All operators shall hold a current licence and get further help or refer to the relevant Acts and regulations for further information.

3. OPERATIONS

- 3.1** Pesticide substances shall only be of the types as allowed by the Company.
- 3.2** They shall be used in such a way as to maximise kill rates while minimising pesticide use in a safe and effective manner.
- 3.3** Pesticides shall only be handled in such a way as to comply with the manufacturing instructions and the various Acts and Regulations that pertain to poisons.
- 3.4** Dispose of used pesticide containers as required by the governing Acts and regulations.
- 3.5** Pesticide operations will be delayed if the expected weather conditions are not conducive with good pest control.
- 3.6** Only those areas described by the Forest Coordinator shall be treated.
- 3.7** Extreme care must be taken at all times.
- 3.8** Manufacturers recommendations shall be followed when mixing pesticides for application to baits.
- 3.9** Use bait stations that are going to enhance their attractiveness to the targeted pest.

4. SAFETY

- 4.1** Place notices in locations, which clearly warn of poisoning operations and their type.
- 4.2** Avoid direct application of poisons into waterways.
- 4.3** Minimise inadvertent poisoning of non target species.
- 4.4** Remove carcasses from roads and tracks.
- 4.5** Notify neighbours and known recreation users of proposed activities.
- 4.6** Comply with manufacturers instructions when using, storing and transporting.
- 4.7** Use the required protective clothing in good condition and remember your personal safety at all times.

- 4.8 Use the required protective clothing in good condition and remember your personal safety at all times.
- 4.9 The operator will dispose of used pesticide containers as required by the relevant acts and regulations.
- 4.10 Pesticides must be labelled correctly.
- 4.11 Pesticides may not be used or stored in old food or drink containers.
- 4.12 No unauthorised people or children shall have access to the pesticides, while being used, stored or transported.

5. **STORAGE**

- 5.1 Pesticides will only be stored in appropriate labelled containers that do not resemble food or drink containers.
- 5.2 Storage facilities shall be kept secure from unauthorised access and have the required signage.
- 5.3 Before storage, check to ensure that all container lids and packets are secure to prevent any discharge.
- 5.4 Store in a cool, dry and clean location and check expiry dates prior to use.

IN WITNESS WHEREOF these parties have executed this Job Specification

Firearm Use And Animal Poisoning Operations

on the day and in the year written above.

SIGNED for and on behalf of:]
Pan Pac Forest Products Limited]
BY

EXECUTED by the Contractor]
in the presence of:]

Witness Name

Witness' Occupation

Witness' Address